



Job Opportunity: Family Support Prevention Director

Who We Are

The Mikisew Cree First Nation (Mikisew) has lived on the ancestral lands of the Athabasca Delta and Wood Buffalo National Park in northeastern Alberta since time immemorial. The lives of our members are linked to the land and to a close understanding of traditions, history, and a natural way of life. Many of our members live in the hamlet of Fort Chipewyan, and our traditional lands range over a large portion of Athabasca oil sands deposits. For nearly 30 years, our wholly owned business arm, has worked toward the long-term, sustainable economic progress of our Nation and its members through employment and significant investments in education, training, social programs, and infrastructure.

The Family Support Prevention Director will be responsible for the overall management of the Prevention Program that provides direction and leadership to the prevention team at Mikisew Cree Nation. The successful candidate will be responsible for the overall financial management of the development of programs and will be reporting to the CEO and Leadership. The Family Support Prevention Director will provide expert specialized advice, consultation, and support to the delivery system, and other Mikisew partners.

The successful candidate will work closely with partnership agencies in promoting practices in the field that enhance service quality and good outcomes for children ensuring that the new relevant legislation is implemented and that the new service delivery model honors a family centered approach.

Responsibilities

- Administer, monitor, and evaluate the effective delivery and implementation of the Mikisew Cree First Nations Family Support Programs.
- Recruits and supervises the family support prevention team.
- Manages the financial responsibilities to ensure appropriate administration of the family support prevention budget.
- Acts as a liaison between community agencies, MCFN department leads, Mikisew members and federal /provincial government departments as required.



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- The Family Support Prevention Director is a key team member and may be asked to carry out other duties and activities related to the effectiveness and the successful implementation of the Prevention team.
 - Develop and implement family prevention programs and initiatives to promote healthy family dynamics.
 - Conduct research and analysis to identify the root causes of family conflicts and develop strategies to address them.
 - Collaborate with other organizations and stakeholders to promote healthy family relationships.
 - Train and supervise staff members to ensure the effective delivery of family prevention programs.
 - Develop and manage budgets for family prevention programs.
 - Evaluate the effectiveness of family prevention programs and make necessary adjustments to improve outcomes.
 - Provide guidance and support to families in crisis situations.

Qualifications

- BSW or MSW or related post-secondary degree or 2-year Social Work diploma with 10 years child & family services experience and management and supervisory experience.
- Knowledge and experience in strategic planning, legislative and policy development; in depth knowledge of issues, practices and management of Prevention Services and the impact on children and families; services to children, family dynamics and an understanding of the sensitive situations families deal with.
- Solid understanding of standard office administration practices and procedures.
- Working experience managing multiple calendars.
- Proven experience in building working relationships with First Nations communities and partners.

Other Requirements

- Possess valid Class 5 AB driver's license and own or access to a vehicle.
- Willingness and ability to travel to Fort Chipewyan as required.
- Willingness and ability to work after hours and/or weekends when required.
- Willingness to submit to oath of confidentiality.
- Willing to work flexible schedule. Combination of in-office and at community locations.
- Must provide and possess a clear criminal record vulnerable sector check.



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- Ability to speak and/or understand the Cree language (or another applicable First Nation language) would be beneficial.

How to Apply

If you or someone you know is interested, please send your resume to betty@impacthr.ca. Application deadline is, until a suitable candidate is found.

We thank all who apply but we will only be contacting those selected for an interview. Thank you!